Company Overview

(Type of Business)

- Planning, land survey, design, superintendence and consulting services for construction works
- Planning, land survey, design, superintendence and consulting services for contract work of regional/urban development
- 3. Investigation and consulting business related to collection, transportation, treatment, recycle and environmental concerns on general waste and industrial waste, as well as removal polluted air, water and soil
- 4. Residential business and real estate business
- 5. Manufacturing, selling and rental for machinery facilities, equipment, materials and machines for construction
- 6. Iron works
- 7. Management and leasing services for restaurants, entertainment facilities for zoo, botanical gardens, amusement park, play park, or sport facilities for racing park, golf courses, tennis courts, also accommodation such as hotel and Japanese traditional hotels
- 8. Sales of machinery and equipment for medical uses
- Planning, design, construction, ownership, administration, maintenance, operation for public facility, such as water and sewage, government office building, public facility for education and culture, industrial waste disposal facility
- 10. Management for nursing home for the elderly, and related consulting services
- 11. Generation, supply, distribution of electricity, and related consulting services
- 12. Services related to the above business

(Permission)

Construction Permit No.:

Minister of Land, Infrastructure and Transport Permit (TOKU - 3) No. 410

(Building Lots

and Buildings Transaction Business License)

Minister of Land, Infrastructure and Transport License (14) No. 1751

(Registration)

Senior Registered Architect Office: Registration No.500

by Governor of Tokyo

Survey Company Registration: Registration No.(4) - 32013 Construction Consultant Registration: Construction 05 - 1116

ZEB Planner Registration No.: ZEB2020P - 00045 - PG

ISO9001 : MSA-QS-3580 ISO14001 : MSA-ES-165 ISO55001 : MSA-AS-30

(Paid up Capital) 3 billion Yen

(Foundation) 1862

(Establish) 20th July 1931

(Head Office) 4-12-19 Nihonbashi Honcho, Chuo-ku, Tokyo

(Registered Head Office)

1-11 Sakuragicho, Toyama, Toyama prefecture

(Representative)

President & Representative Director Hiroshi Heima

(Number of Employee) < Non-consolidated > 1,164 < Consolidated > 1.533

(June 2025)

(Holders of Main Qualification)

Ph.D. in Engineering: 8
Professional Engineers: 80
First-Class Civil Engineering Work 438
Execution Managing Engineers: 188

First-Class Architects:

First-Class Building Operation and 387

Management Engineers

Executive

(Director and Auditor)

Chairman & Director KAWADA Shinichi HEIMA Hiroshi President & Representative Director Vice President & Representative Director KATSUYAMA Masaaki Director TAKAHASHI Tatsuo YOSHII Osamu Director Director NAKANO Shingo Director TANIGUCHI Shinichi Director (Part-time) WATANABE Satoru Director (Part-time) **EZAKI** Masahiro HASEGAWA Harunobu Director (Part-time) Director (Part-time) GOTO Kenii SATO Yuichi Standing Statutory Auditor Auditor MIYATA Kensaku NUMADA Masahiro Auditor

(Executive Officer) **Concurrently as Director								
*	President Executive Officer	HEIMA Hiroshi						
*	Senior Executive Vice President	KATSUYAMA Masaaki						
	Senior Executive Vice President	KAWASHIMA Yasuhiro						
	Senior Managing Executive Officer	SHICHIJO Makio						
*	Managing Executive Officer	TAKAHASHI Tatsuo						
*	Managing Executive Officer	YOSHII Osamu						
*	Managing Executive Officer	NAKANO Shingo						
	Managing Executive Officer	HIROHASHI Wataru						
	Managing Executive Officer	MISAWA Satoshi						
	Managing Executive Officer	FUKUSHIMA Atsushi						
	Senior Executive Officer	SHOJI Keizo						
	Senior Executive Officer	YAMAMOTO Toru						
	Senior Executive Officer	NAGAHAMA Akihiro						
*	Executive Officer	TANIGUCHI Shinichi						
	Executive Officer	TSUBOTA Syuichi						
	Executive Officer	SIMADA Jun						
	Executive Officer	MASUI Yoshihito						
	Executive Officer	FUZIKAWA Tamotsu						
	Executive Officer	HAYAKAWA Junichi						
	Executive Officer	SHIMADA Reiji						
	Executive Officer	KANEDA Shingo						
	Executive Officer	NARUSE Kenji						
	Executive Officer	ITO Tomohiro						

Affiliated Companies

Kenpan Co., Ltd. /Insurance agent

4-5-12 Hongoku-cho, Nihonbashi, Chuo-ku, Tokyo

〒103-0021 TEL: 03-3270-2163

SK creed Co., Ltd. / Construction, Architecture and Reform,

Management, Leasing and brokerage Real Estate

3-8-16 Iwamotocho, Chiyoda-ku, Tokyo

〒101-0032 TEL: 03-5822-7021

Star General Contractor Co., Ltd. / Architecture and Reform,

Civil Engineering, Construction of Machinery, others

1-11 Sakuragicho, Toyama, Toyama Prefecture

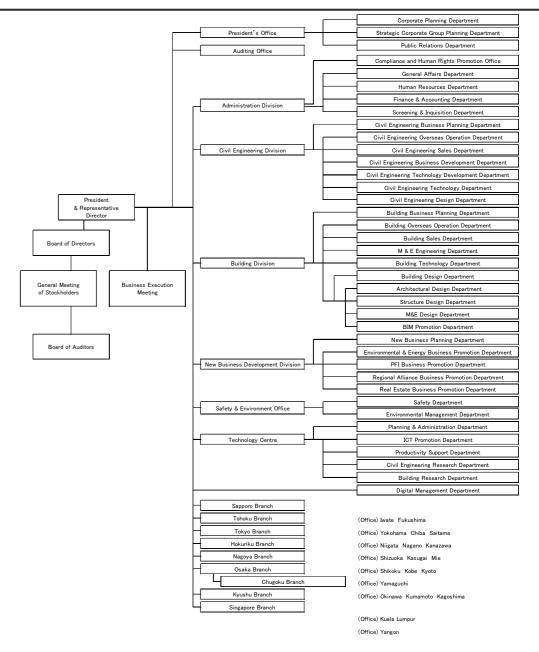
〒930-0082 TEL: 076-431-5571

(Overseas Subsidiary)

Sato Kogyo (S) Pte. Ltd. (SINGAPORE)
Sato Kogyo (M) Sdn. Bhd. (MALAYSIA)

Sato Kogyo Bangkok Co., Ltd. (THAILAND)
Sato Kogyo (CAMBODIA) Co., Ltd. (CAMBODIA)

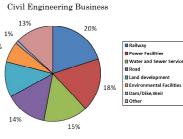
Company Organization

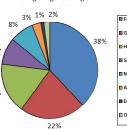


Performance

					(Uni	t: Million Yen)	(as for 95st fisca
	FY	FY 91	FY 92	FY 93	FY 94	FY 95	Civil Engineering Busi
	From	2020. 07. 01	2021. 07. 01	2022. 07. 01	2023. 07. 01	2024. 07. 01	13%
Period	То	2021.06.30	2022. 06. 30	2023. 06. 30	2024. 06. 30	2025. 06. 30	7%
	red Orders onsolidated)	131, 721	183, 687	151, 688	148, 444	141, 351	12%
							14%
Re	evenue	134, 103	121, 643	157, 390	161, 745	182, 380	Building Engineering
Operating Profit Ordinary Profit		1, 320	-479	1, 119	2, 469	5, 930	3% 1% 2% 8%
		2, 122	1, 764	2, 240	4, 685	8, 618	9%
	ttributable to s of parent	1, 213	1, 296	1, 424	2, 927	6, 599	

Percentage of Orders by Business (as for 95st fiscal period)





Offices

Head Office)	(Nagoya Branch)	
Head Office ∕ 4-12-19 Nihonbashi Honcho, Chuo-ku, Tokyo 〒103-8639 TEL: 03-3661-0502	Nagoya Branch	∕1-2-3 Izumi, Higashi-ku, Nagoya 〒461-8512 TEL: 052-962-7281
Technology Centre∕ 1 C30-Block, Suwa, Tsukuba 〒300-2658 TEL: 029-817-5100	Shizuoka Office	/1-15-21 Nakada, Suruga-ku, Shizuoka 〒422-8041 TEL: 054-654-6697
	Kasugai Office	/1-4 Matsushin-cho, Kasugai 〒486-0931 TEL: 0568-35-5078
Sapporo Branch	Mie Office	/13-19 Hamada-cho, Yokkaichi
Sapporo Branch∕ Nishi 3-19-1, Kita 9-Jo, Kita-ku, Sapporo 〒060-0809 TEL: 011-707-7531		〒510-0067 TEL: 059-340-9140
	(Osaka Branch)	
Tohoku Branch)	Osaka Branch	∕1-1-6 Kitahama, Chuo-ku, Osaka
Tohoku Branch/ 1-10-3 Hon-cho, Aoba-ku, Sendai		〒541-0041 TEL: 06-6203-7221
〒980-0014 TEL: 022-265-1670	Shikoku Office	/1-12-12 Matsushima-cho, Takamatsu
Iwate Office / 4-28 Kaiunbashi-dori, Morioka		〒760-0068 TEL: 087-835-2351
〒020-0026 TEL.019-681-3501	Kobe Office	/ 119 Itomachi, Chuo-ku, Kobe
Fukushima Office / 1-16-25 Noda-cho, Fukushima	Mark Office	〒650-0032 TEL: 078-333-8311
〒960-8055 TEL: 024-534-1668	Kyoto Office	/181 Kitamachi, Roku-jo agaru,
Tokyo Branch)		Karasuma-dori, Shimogyo-ku, Kyoto 〒600-8176 TEL: 075-341-1050
Tokyo Branch / 4-12-19 Nihonbashi Honcho, Chuo-ku, Tokyo		1000-0170 TEE. 073-341-1030
₹103-0023 TEL: 03-3661-5666	(Chugoku Branch)	
Yokohama Office/ 3-39 Onoe-cho, Naka-ku, Yokohama	_	/1-1-23 Otemachi, Naka-ku, Hiroshima
〒231-0015 TEL: 045-664-8100	J	〒730-0051 TEL: 082-241-2201
Chiba Office / 11-1 Shinden-cho, Chuo-ku, Chiba	Yamaguchi Office	/ 5-8-20 Marifu-machi, Iwakuni
〒260-0027 TEL: 043-306-1743		〒741-0018 TEL: 0827-28-5450
Saitama Office/ 2-12-12 Takasago, Urawa-ku, Saitama		
〒330-0063 TEL: 048-823-9167	(Kyushu Branch)	
	Kyushu Branch	/ 1-17-1 Chiyo, Hakata-ku, Fukuoka
Hokuriku Branch)		₹812-0044 TEL: 092-645-1621
Hokuriku Branch / 1-11 Sakuragi-cho, Toyama	Okinawa Office	/ 2-21-3 Izumizaki, Naha
〒930-8515 TEL: 076-431-6531	1/ 1 0(()	〒900-0021 TEL: 098-855-8006
Niigata Office∕ 1-1-24 Kamitokoro, Chuo-ku, Niigata 〒950-0994 TEL: 025-245-3103		/ 6-50-25 Suizenji, Chuo-ku, Kumamoto 〒862-0950 TEL: 096-237-7752
Nagano Office∕ 1-16-18 Nakagosho, Nagano 〒380-0935 TEL: 026-226-1593	Kagoshima Office	
Kanazawa Office / 1-1-3 Sainen, Kanazawa		
〒920-0024 TEL: 076-263-0371	(Overseas Branch	Office)
	Singapore Branch	/ 149 Rochor Road, #04-14/15, Fu Lu Shou Complex, Singapore 188425 TEL: +65-6336-7333
	Kuala Lumpur Office / 405,Level 4,Uptown 2,No.2,Jalan S 21/37, Damansara Uptown 47400 Petaling Jaya, Selangor Darul Ehsan, Malaysia TEL: +60-3-7728-8000	
	Yangon Office	/ #14-12, Level 14, Sule Square, 221 Sule Pagoda Road, Kyauktada Township, Yangon, Myanmar 11182 TEL: +95-9-260644922

SATO KOGYO CO., LTD. SATO KOGYO COMPANY PROFILE

October 2025

Building Overseas Operation Department

TEL: +81-3-3661-7457